



Tampa Letter Carrier

VOLUME 18
ISSUE 10
OCTOBER 2019

Branch 599
serving
Brandon
Plant City
Sun City
Tampa

Branch 599 Meeting

Thursday
October 10
7:30 PM

Official Notice

of Nominations & Elections of Officers of NALC Branch 599, Tampa FL

Nominations for the election of officers of Branch 599 will be held at regular Branch meetings on October 10 and November 7, 2019, at our Branch hall located at 3003 W. Cypress Street, Tampa FL 33609. The meeting is scheduled to begin at 7:30 PM.

Candidates must accept nominations at the time made or, if absent, in writing. Candidates may accept nomination for only one office. Self nominations are acceptable. Nominations will be held for the following Branch offices: President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, three (3) Trustees, MBA/NSBA Representative, Health Benefit Representative, Director of Retirees, and two (2) Labor Management Representatives. The term of office will be three (3) years beginning January 18, 2020.

Any member having applied for, or served as a supervisor within the last two years, including detail to an acting supervisory position, is ineligible for nomination.

Election will be conducted by secret ballot on December 5, 2019, at our Branch hall, 3003 W. Cypress Street, Tampa FL 33609. **The polls will be open 2:00–7:30 PM.**

Any member who is in line at 7:30 PM will be allowed to vote.

Any member who for any reason will be unable to vote on December 5, may vote by absentee ballot. Requests for absentee ballots should be made by telephoning the Branch office at 813.875.0599 [7:30 AM – 4 PM] beginning November 8 through November 22, 2019.

Official Notice

of Nominations & Elections of Delegates to the 72nd Biennial NALC National Convention in 2020

Nominations for delegates to the 2020 NALC National Convention that will be held in Honolulu HI, July 17-21, will be accepted at regular branch meetings on October 10 and November 7, 2019, at our Branch hall located at 3003 W. Cypress Street, Tampa FL 33609. The meeting is scheduled to begin at 7:30 PM.

Members must be present to accept nominations or have a written notice on file prior to the time and the presiding officer declares nominations closed.

Members must have attended 8 Branch meetings per year for the 2 years prior to the convention to be eligible as paid delegates; others nominated/elected will need to cover all of their own expenses.

Any member having applied for, or served as a supervisor within the last two years, including detail to an acting supervisory position, is ineligible for nomination.

In the event the number of nominations exceed the number of delegates allowed to our Branch, an election will be conducted with the results announced at the regular branch meeting on December 5, 2019.

Branch 599 Office

3003 W Cypress Street
Tampa FL 33609-1617
813.875.0599
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www.nalc599.com

Tony Diaz
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Tampa Letter Carrier

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com and also to the Branch Office at nalc599@verizon.net no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

Position	Officer	Phone	Email
President	Tony Diaz	813.875.0599 cell 813.598.9635	tony_diaz599@verizon.net
Vice President	Brian Obst	727.458.0679	
Recording Secretary	Michael Brink	813.875.0599	
Financial Secretary	Alan Peacock	813.892.9378	apecock.nalc@verizon.net
Treasurer	John Gebo	813.503.1256	jig7d7@aol.com
Sergeant-at-Arms	J.C. Howard	813.310.0689	
MBA/NSBA	Al Guice	813.465.9754	
Health Benefit Rep.	Detlev Aepfel	813.505.7914	
Director of Retirees	Alan Robinson	813.843.9762	retirees@nalc599.com
Trustees	Lori McMillion, Ch.	813.263.7101	
	José Oliva	813.299.8442	
	Jim Good	813.417.8877	jgood1206@gmail.com
Labor Management	Nick Cullaro	813.541.8159	
	Warren Sumlin	813.486.7612	
Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good • Alan Peacock		

Shop Stewards

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Branches		Chief Steward, Brian Obst		727.458.0679
Brandon	33510/11	David Rivadeneira	813.661.1636	813.403.9525
Carrollwood	33618	Eddie Berroth	813.961.2962	813.493.5224
Commerce	33602	Cynthia Williams	813.242.4507	813.778.4373
Forest Hills	33612	JR Sanchez	813.935.2954	773.849.6229
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale	33614	Sam Wantje	813.879.4309	941.979.6485
Hilldale Annex	33634	Varick Reeder	813.879.4309	315.491.6234
Interbay/Port Tampa	33611/16	Jonathan Jones	813.831.2034	813.293.2208
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Varick Reeder	813.719.6793	315.491.6234
Produce	33610	Frank Webb	813.239.4084	813.340.0300
Ruskin/Sun City Ctr	33570	Bert Fristad	813.634.1403	813.352.0864
Seminole Heights	33603	Walt Rhoads	813.237.4569	813.389.1708
Sulphur Springs	33604	Steve Hall	813.237.4569	813.494.4669
TCA/Hyde Park	33606	Michael Smith	813.873.7189	813.326.0717
TCA/Peninsula	33609	Michael Williams	813.873.7189	813.541.3092
TCA/West Tampa	33607	Michael Williams	813.873.7189	813.541.3092
Temple Terrace	33617	Michael Cipriano	813.988.0152	
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Maurice Rice	813.242.4507	813.334.3189

Around The Horn from

The President's Desk



Tony Diaz
President
Branch 599

Please note:

The 2019 Labor Day Picnic scheduled for September 1, was rescheduled to Sunday, October 13, due to the threat of Hurricane Dorian. Food is being catered; please call the office or see your steward to sign-up so that we can get an accurate count.

3 more CCAs Converted to Fulltime Regular

Brothers and Sisters, the top 3 Tampa CCAs were converted to career regular carrier status on Saturday, September 14. The new regular carriers were CCAs for 33 months. Congrats to you and welcome to the regular workforce!

The Great Strike of 1970

Our wages, benefits, and collective bargaining we benefit from and utilize today are a direct result of the strike of 1970. As 2020 approaches, we will celebrate the 50-year anniversary of the strike that brought the nation to a halt and solidified the NALC.

Wikipedia states: The U.S. Postal Strike of 1970 was an eight-day strike by federal postal workers in March 1970. The strike began in New York City and spread to some other cities in the following two weeks. This strike against the federal government, regarded as illegal, was the largest wildcat strike in U.S. history. President Richard Nixon called out the United States armed forces and the National Guard in an attempt to distribute the mail and break the strike. At the time, postal workers were not permitted by law to engage in collective bargaining. Striking postal workers felt wages were very low, benefits poor and working conditions unhealthy and unsafe. APWU President Moe Biller described Manhattan (New York City) post offices as like *dungeons*, dirty, stifling, too hot in summer, and too cold in winter. **The U.S. Post Office Department's management was outdated and, according to workers, haphazard.**

Postal union lobbying of Congress to obtain higher pay and better working conditions had proven fruitless. An immediate trigger for the strike was a Congressional decision to raise the wages of postal workers by only 4%, at the same time as Congress raised its own pay by 41%. The post office was home to many black workers, and this population increased as whites left postal work in the 1950s and '60s for better jobs. Postal workers in general were upset about the low wages and poor conditions.

On March 17, 1970, in New York City, members of National Association of Letter Carriers (NALC) Branch 36 met in Manhattan and voted to strike, by a vote of 1,555 to 1,055. Picketing began just after midnight, on March 18. Even as NALC President James Rademacher urged his membership to return to work, the wildcat strike spread across the nation. This was a mass action where rank and file leaders emerged like Manhattan letter carrier Vincent Sombrotto; who would go on to be elected first a branch president and then the long time national president of the NALC. More than 210,000 United States Post Office Department workers were eventually involved across the nation, although initially the strike affected only workers in New York City. President Nixon appeared on national television and ordered the employees back to work, but his address only stiffened the resolve of the existing strikers and angered workers in another 671 locations in other

cities into walking out as well. Workers in other government agencies also announced they would strike if Nixon pursued legal action against the postal employees.

The strike crippled the nation's mail system. The stock market fell due to the strike's effect on trading volume. Some feared that the stock market would have to close entirely. Nixon spoke to the nation again on March 23, asking the workers to go back to their jobs and announcing that he would deploy the National Guard to deliver mail in New York. This announcement was accompanied by Proclamation 3972, which declared a national emergency. Nixon then ordered 24,000 military personnel forces to begin distributing the mail. *Operation Graphic Hand* had at its peak more than 18,500 military personnel assigned to 17 New York post offices, from regular Army, National Guard, Army Reserve, Air National Guard and Navy, Air Force, and Marine Corps Reserve. This was not very effective and the Post Office Department figured out it needed postal workers.

The Nixon administration began to negotiate with postal union leaders. Within one day, they reached a preliminary agreement and the postal workers went back on the job. **The strike ended after eight days with not a single worker being fired.** After a final agreement was hammered out a month later, the postal workers

(Continued on page 4)

Hole Sponsors needed for Golf Tournament

- You can help us get a head start on securing hole sponsors for our 6th Annual Golf Tournament to benefit the Muscular Dystrophy Association.
- For more information, contact our golf chairperson, Alan Robinson, at 813.843.9762 or President Tony Diaz in our Branch Office, 813.875.0599.
- Sponsoring a hole is one of the ways we raise funds for MDA at the tournament. We will also need door prizes for the raffle. Please contact businesses you know as well as your station, for support!

Hole Sponsor \$100
includes a sign at tee box

Putting \$150
includes sign at contest

You don't have to play golf to help us
Deliver the Cure with MDA!

Around The Horn from The President's Desk

(Continued from page 3)

won a 6 percent wage increase—and that summer, President Nixon signed the Postal Reorganization Act that gave the postal workers an additional 8% raise.

The postal strike influenced the passage and signing of the Postal Reorganization Act of 1970.

Effective July 1, 1971, the U.S. Post Office Department became the U.S. Postal Service, an independent establishment of the executive branch. The four major postal unions (National Association of Letter Carriers, American Postal Workers Union, National Postal Mail Handlers Union, and the National Rural Letter Carriers Association) won full collective bargaining rights: the right to negotiate on wages, benefits and working conditions, although they still were not allowed the right to strike.

The U.S. Postal Strike of 1970 is a big part of the history of the NALC.

Striking carriers put their careers and livelihoods on the line not knowing the consequences. Their courage and strength will be felt for generations, we should all be grateful.

Quick Hits:

Information you should know

* **Our 6th Annual Letter Carriers / MDA Golf Tournament** will be held November 3, at Heritage Harbor Golf and Country Club. **Mark your calendars** for this special event. Last year, Branch 599 was the #1 contributor to the Muscular Dystrophy Association in the State of Florida for the Branches

with 1,000–1,499 members. This golf tournament is the number one source for our yearly donations.

***The Suncoast District has over 17,000 employees, making it the largest district in the country.** Big cities in the Suncoast District are Tampa, St. Petersburg, Clearwater, Orlando, Lakeland, Sarasota, and Bradenton.

*Connecticut letter carrier killed on his route

NALC is deeply saddened to learn that 59-year-old letter carrier, Daniel Nacin, a member of Branch 86 in Hartford, Connecticut, was killed in a car accident on his route, August 22. Several Enfield, Connecticut police cars were in pursuit of a fleeing pickup truck, when the offender ran a red light attempting to cross state lines and crashed into Nacin's LLV. Nacin was the Secretary-Treasurer of Branch 86 and Vice President of the Connecticut State Association of Letter Carriers. He recently celebrated his 40-year anniversary as a letter carrier in May.

We are deeply saddened at the tragic, heartbreaking loss of Brother Nacin, a letter carrier dedicated to tirelessly serving his customers and his NALC brothers and sisters in Branch 86 and the state of Connecticut. In this difficult time, we send our thoughts, prayers and deepest condolences to Dan's family, friends and the letter carriers he was so dedicated to serving, NALC President Fredric Rolando said.

—Nalc.org August 23, 2019

*** Letter Carrier Granados was among those killed in the West Texas shooting**

NALC President Fredric Rolando said, *We are deeply saddened by the senseless murder of Odessa TX Branch 3964 letter carrier Mary Granados, 29. We send our deepest sympathies and heartfelt prayers to Mary's family, loved ones, friends and co-workers. She was doing the job she loved and was serving the public when she was shot and her postal vehicle hijacked in Saturday's shooting rampage. Our thoughts are with sister Granados and with all the victims of this tragic event.*

—nalc.org

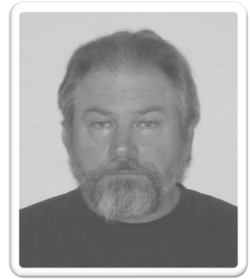
Mary Granados was on the phone with her twin sister, Rosie, when Granados said she heard a gunshot, the surviving twin said. Then, Granados started screaming. *It was very painful. I just wanted to help her, and I couldn't. I thought she had got bitten by a dog or something.* Rosie Granados said sobbing in a phone interview with CNN. *I tried calling her name and she wouldn't answer. The gunman hijacked Granados' mail vehicle, said Silvia Torres, a spokeswoman with the USPS Inspection Service. Rosie knew her sister's route and went looking for her, she said. Within 15 minutes, she found her sister. The police were already there.*

She was laying on the floor when I got there. She was already gone, she told CNN in an interview from her home. I just wanted to run to her and hug her ... kiss her. We are all broken. We are all suffering, Rosie Granados said. *She was very friendly and was always smiling.*

—CNN News

Look forward to talking to you again on the next Around The Horn

Unionism — Grievance Interviewing Skills



Brian Obst
Vice President
Branch 599

As a Steward you will be presented with various different grievance issues, ranging from disputes on contract interpretation to management's application of discipline. One of the most important skills that you can develop is the ability to interview people to develop evidence to be successful in processing your case.

I relate a good interviewer to a miner. You have an idea that there are large deposits of information out there available to you and you have to mine these deposits to get the useable pieces for your file. A good interviewer will be able to separate what is important from what is just filler.

As a Steward you will represent carriers when they are on the receiving end of many Investigative Interviews. One of the first things I noticed was that management always asked questions that they already knew the answers to. They are not as interested in finding out new information as they are in hearing how you will answer when they know the answer already. This is an investigative technique that is helpful in determining if one is telling the truth or making it up as one goes along. Additionally they will ask the same question in different ways to see if they can trip up the interview subject, another tool for finding out if one is being less than truthful.

The key to a successful interview is the ability to obtain the most useful information possible from said interview. Besides the techniques described previously that management uses, a good interviewer will count on the five W's

to ensure the ability to get the facts. The five W's are simple and you probably already know them, they are Who, What, When, Where and Why.

WHO:

Who is the worker (the basics on the individual such as name, job title, position, length of time on the job, seniority, etc.)? Who witnessed the incident, who was involved, who was the management individual involved, etc.

WHAT:

What happened or failed to happen? What did the worker do or fail to do, what did the management official do or fail to do, what was done in the past and what should be done to remedy the situation?

WHEN:

When did the incident happen? Date and time.

WHERE:

Where did the incident happen? Location of the incident.

WHY:

Why is this incident a grievance? Why did the incident happen? (This generally creates opinion rather than evidence, however, it is important to the resolution of the grievance).

When you are preparing for the interview it is important that you prepare your interview questions in advance. This allows you to determine the direction of your interview and the basic scope of the information you are trying to obtain. You should take good notes and write down all responses verbatim

and verify the answers you write down. Even though you have written down your questions there

is nothing that prevents you from adding questions as you obtain the answers from your initial questions. A good interviewer will adjust on the fly based on the new information that has been presented.

Remember that management tends to forget what the interviewer is looking for, so the techniques that they use themselves are forgotten when they are being interviewed. The ability to glean nuggets of important information from your interviews is normally the difference between being successful or not in processing your grievances.

Some information for this article comes from *The Union Steward's Complete Guide 2nd Edition* edited by David Prosten. This is an excellent reference for all stewards and is recommended to be included in your reference library.

This is just a basic primer on interviewing and if you would like further information feel free to contact me or any of your stewards and Branch officers; we will be only too happy to assist you in developing this important steward skill. Until next time I leave you, as always —

Knowledge is the Key.

Brian Obst
Vice President
Stations/Branches Chief Steward

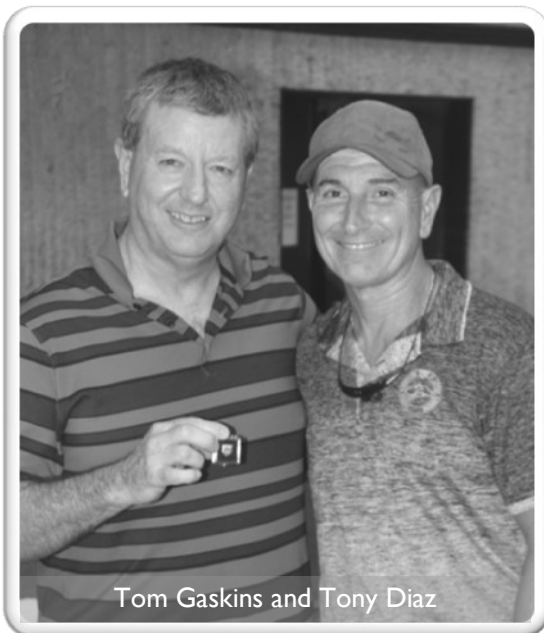
Branch meetings...

October 10 • November 7 • December 5 • January 9 • February 6
March 7 • April 4 • May 2 • June 6 • July 11 • August 1 • September 5

Sharing Our Members' Joys and Sorrows

Our deepest sympathy and prayerful support is extended to **Debbie Staebell** [retiree] and family at the passing of her mother, Betty M. Smith, July 12; to **Jim Burgos** [Forest Hills] and family at the passing of his brother, Angel, August 2; to **David & Eddie Berroth** [Carrollwood] and family at the passing of their sister, Sandy McDaniel, August 23; to **Debbie** [Sulphur Springs] & **George** [TCA] **McEndree** and family at the passing of her father, Sam Dispenza, September 1; and to Veronica & **Dennis Lorenzo** [Carrollwood] and family at the passing of her mother, Linda, September 7.

Gaskins and Robinson Retired!



Tom Gaskins and Tony Diaz



Annette Robinson and Tony Diaz

*Congratulations to **Tom Gaskins** [Forest Hills], and to **Annette Robinson** [Forest Hills]; who received their retirement pin and gratuity from President Tony Diaz during our September Branch meeting!*



**NALC
Disaster
Relief
Foundation**



www.nalc.org

202-423-2443

DisasterReliefFoundation@nalc.org

The NALC Disaster Relief Foundation has been set up to function in two ways: by providing hands-on relief and by receiving donations as a means to offer financial grants.

NALC is in the process of creating response teams throughout the country. People on the teams will receive disaster relief training from charitable organizations and government agencies, including the American Red Cross, the Federal Emergency Management Agency (FEMA) and the Occupational Safety and Health Administration (OSHA).

More info including how to apply can be found at nalc.org under the Community Service tab.

NALC Branch 599 POST Labor Day Picnic

See your shop steward to signup.
Retirees, call the Branch Office, 813.875.0599.



Sunday October 13 12-4 PM

**Food ♦ Music
Activities & Crafts for Children, Games & Prizes**

\$5 donation per immediate family of 5 *plus*
\$5 for each additional immediate family member is *required*, to benefit MDA.
\$10 per Guest.

Deadline to signup is October 8.

Carriers always willing to help

Even on vacation it seems letter carriers are ready to lend a hand. It is no wonder that the United States Postal Service is the #1 trusted agency in the country. It is the work in our communities that make the letter carrier beloved.

Case in point, Sulphur Springs carrier, Sam Darrigo and his wife Vanessa were on a recent vacation cruise with one of their stops the Abaco Islands in the Bahamas. The Abaco Islands were devastated by category 5 Hurricane Dorian.

Seeing their stop was cancelled, they both jumped at the opportunity while on their cruise to make a donation to the region and also volunteer to help prepare 10,000 meals side by side with crew members. All to benefit the Bahamians left with only clothes on their backs. Sam said it was a lot of work, but it was satisfying to be part of the huge humanitarian effort.



Hurricane Anxiety

Hurricane Dorian not only stirred up the Atlantic Ocean, it stirred up many stomachs in anticipation of its path of fury. The slow moving, historically powerful Category 5 hurricane left most of us in Florida, Georgia, and the Carolinas uncertain, nervous, exhausted, frustrated, confused, and fearful.

The anxiety during the Florida's hurricane season can sometimes be overwhelming. Uncertainty and the waiting game are major factors with hurricane anxiety. So much to worry about, your family, your home, your work schedule, do you evacuate? Will it be a direct hit? Will we get the rain side of the storm or the wind side? Will your generator start and work throughout the storm? Do I have enough gas? Are your windows boarded and protected to withstand the howling winds? Do you have enough sandbags for the surge of water? Do you have enough food supplies to last for an unknown period? Will it hit in the darkness of night? Again, the eeriness of the uncertainty, swirling and howling winds, the potential tornados, the possible flooding, the unknown damage outside. You hear noises and wonder, you feel the wind gusts and worry, you hear a trans-

former blowing/exploding and you flinch, wondering if your power will remain on.

With the *Dorian watch* lasting almost 2 weeks due to the slow pace, anxieties were escalated. The days of preparation, the eagerness, the nervousness, as you watch the continuous news with each updated weather report, changing channels for better news, a better fate. We watched the horror of the Bahamas being destroyed, wondering if we are in for the same fate. Will everything you have worked for your entire life be destroyed with one storm, in a 6 to 12 hour period?

An important step is to recognize common emotional reactions while physically preparing for impending changes. Physically it can cause disturbed sleep and appetite, aches and pains. Psychologically there will be fear, anxiety, loss and sadness, concentration and thinking may be affected. Behaviorally many will become impatient and irritable towards others, and spiritually, many will question why the storm has happened. Children may have their own set of reactions to the storm. Young children (e.g., preschool) take their cues from the adults around them, so monitoring

your reactions is important; be a role model for calm behavior. Clingy behavior or other regressive reactions (e.g., nightmares and bed-wetting) are expected reactions to stress exhibited by children. Hugs and other physical contact can help. Reassure children that feelings of fear, sadness, and anger are normal reactions to abnormal experiences. It is helpful to maintain a *normal* routine and connect with others as a source of support especially close friends, family, and if needed clergy, and mental health professionals. Try to get adequate sleep and nutrition; a healthy body can have a positive influence on your thoughts and emotions, and decision-making.

The 2 week ordeal was stressful and exhausting, but we count our blessings. We know things could have been much, much worse, as with all hurricanes we've dodged. Stay vigilant and never let your guard down, we have seen storms change directions and next thing you know you are in the path. Stay tuned, hurricane season is here and the anxieties will begin again.

Written by Tony Diaz;
some material used from
Pricilla Dass-Brailsford, EdD, MPH.

Tony Diaz
President
Branch 599

6th Annual NALC Branch 599 MDA Golf Tournament



Deliver
the Cure
with **MDA**

Heritage Harbor Golf & Country Club
19502 Heritage Harbor Parkway, Lutz FL 33558

November 3, 2019

8 AM Shotgun Start

\$65 per person

Includes Round of Golf | Range Balls | Lunch
Long Drive | Closest to Pin
Optional Putting Contest
50/50 Drawing

Contact Info: Alan Robinson 813.843.9762 | Tony Diaz 813.598.9635 or 813.875.0599
NALC599@verizon.net

----- Cut Here (please Print) -----

Golfer 1 _____

Golfer 3 _____

Golfer 2 _____

Golfer 4 _____

All money due by October 25, 2019

Make checks payable to: NALC Branch 599. And mark them for: MDA.
Mail to: NALC Branch 599, 3003 W. Cypress 33609, Tampa FL 33609

2019 Tampa Safety Symposium

The 2019 Tampa Safety Symposium was a huge success, highlighted by 7 carriers who received their Million Mile Awards. The 60 in attendance, safety captains, stewards, managers and supervisors marked the largest Safety Symposium to date in the entire Suncoast District. The symposium included presentations by Hillsborough Animal Control and Florida Highway Patrol's roll-over car. Also included were safety statistics, safety videos, and a presentation on driving distractions.

2019 Million Mile Award



Seven Tampa carriers received their Million Mile Award which recognizes those drivers with 1,000,000 miles of driving or 30 accumulated years driven without a preventable accident.

Pictured with Branch President Tony Diaz are (L-R) Larry Hall, Forest Hills; Joseph Plant, Hilldale; Michael Oakley, Interbay; Kenny Cochran, Forest Hills; Kerry Bolio, Interbay; and John Roland, Sulphur Springs.

Pictured with John Potts, TCA are Postmaster Richard Fermo and MCSO Tim Dose.

Congratulations to all, great accomplishment!

Shop Stewards will Meet

Tuesday 7 PM
October 8
November 5

Branch 599 Meeting

Thursday 7:30 PM
October 10
November 7

Executive Board Meets

Thursday 6:30 PM
October 10
November 7

Sunday Work Party

at our Hall 9-11 AM
October 14
November 10

Retirees Breakfasts

Monday October 7 9 AM
Denny's Restaurant at Dale Mabry & Spruce
2004 N Dale Mabry Highway, Tampa

Tuesday October 8 8 AM
Bob Evans Restaurant off Fletcher
12272 Morris Bridge Road, Temple Terrace 33637

ARSLAN UNIFORMS

Bill & Shirley Moran

Gold Card Member Branch 1477 St. Petersburg
Honorary Member Branch 599 Tampa

**NEED UNIFORMS IN A HURRY?
SHOP BY PHONE FROM HOME**

320 Patlin Circle East, Largo FL 33770-3063
BILL'S CELL 727.543.0705 ▪ SHIRLEY'S CELL 727.543.0708
FAX 727.585.9367
bilmor11@gmail.com



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- Eliminates Dealership Pricing Games
- Protects YOU from Costly Add-Ons

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